

Data drives our world – and information is the new currency.

With more than 4,200 employees worldwide, Hitachi Data Systems does business in more than 100 countries and regions. We are trusted by the world's leading organizations and our customers include more than 80 percent of the Fortune Global 100.

As an American subsidiary of Hitachi, Ltd. in Germany, Hitachi Data Systems unites three different cultures. We share openness for different nationalities and a global thinking. Weijia Zhu, our intern, is from a Chinese background and is studying Business Administration at Emory University in Atlanta. The US German-Internship Program fosters the German-American friendship that helps further establish us as a truly global company.

We see highly qualified employees as the key to our future. The US-German-Internship Program is a great opportunity for us to access up-to-date and eager university knowledge and future junior leaders, in a time where it is not easy to get good human resources on board. Weijia Zhu is an all-round talent, majoring

in Finance and Accounting and supports Hitachi Data Systems Legal and Finance teams. Her tasks during this 3-month internship are:

- Preparation and translation of legal documents.
- Review of contracts and general terms and conditions of suppliers and customers
- Gathering of information for drafts from HDS staff and externals
- Clearing data-migration failures with our Insight-team
- Assist HDS Finance in accounting issues with US-GAP provisions
- Set up presentations for Legal and other team meetings

With on-the-job training and work shadowing, Weijia is being exposed a

wide set of real life attributes that she can add to her skillset. Our philosophy is to encourage employees to learn continuously and we support ongoing professional development. We strongly believe in and live the Hitachi Spirit. It is what distinguishes us as the employer and partner of choice. It's more than our foundation, more than a poster on the wall. It's how we operate every day, how we get things done. It's who we are.

- **Wa:** Harmony – Trust – Respect
- **Makoto:** Sincerity – Fairness – Honesty – Integrity
- **Kaitakusha-Seishin:** Pioneering Spirit – Challenge

The US-German-Internship-Program perfectly acts as an agent for our spirit. **Kaitakusha-Seishin** represents openness and enthusiasm for new opportunities, innovative thinking, challenge and change. There is a real value in this initiative and we strongly believe in its positive benefits for everyone involved. We would definitely participate again and wholly support this programme. Many thanks to Mrs. Martha Schneider from the American Chamber of Commerce in Germany.

